

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Land disposals to Goram Homes to support housing delivery
Please outline the proposal.	<p>A major priority of the City Council is to increase the supply of homes in the city, including the need for affordable homes.</p> <p>The Council has established its own Housing Company Goram Homes to deliver new homes in the city. This paper sets out the approval needed to supply the company with a pipeline of housing development sites.</p>
What savings will this proposal achieve?	n/a
Name of Lead Officer	Emily Price

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>Either the council or Goram Homes or partners will secure planning consent for each site at a later date (outside scope of cabinet paper).</p> <p>Successful planning applications will lead to the delivery of a scheme will provide the City with much needed new housing, providing affordable homes for people and improving the local facilities around the area for residents.</p>
Please outline where there may be significant negative impacts, and for whom.
<p>We have not identified any negative impacts for citizens on the basis of their protected characteristics from the proposal at this stage. Everyone will have an opportunity to comment on the proposals as they are developed. The consultation strategy will be developed to ensure citizens from equalities communities are considered and can fully engage in the process.</p>

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.

whom.
No
Please outline where there may be negative impacts, and for whom.
No

<b>Is a full Equality Impact Assessment required?</b>	
<p>Does the proposal have the potential to impact on people with protected characteristics in the following ways:</p> <ul style="list-style-type: none"> <li>• access to or participation in a service,</li> <li>• levels of representation in our workforce, or</li> <li>• reducing quality of life (i.e. health, education, standard of living) ?</li> </ul>	
<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>No – we have not identified any negative impact at this stage. This proposal approves the disposal of land to Goram Homes. Further consultation and participation will take place as each site is developed either by BCC, Goram and / or development partners.</p>
<p>Service Director sign-off and date: Zoe Willcox, Director – Development of Place 23.02.21</p>	<p>Equalities Officer sign-off and date: <i>Reviewed by Equality and Inclusion Team</i> <i>12/2/2021</i></p>